

OFFICIAL PUBLICATION OF THE NSW BOWLING GREENKEEPERS' ASSOCIATION



THE BOWLING GREENKEEPER

DECEMBER 2014

VOLUME 61 NO 60



Photo credit: Andrew Lynn

Greenies Shannon White (second from left) and Brent Norman (far right) were on the winning St John's Park team for the Fours State

ALSO IN THIS ISSUE

President's Christmas Message

Championship Week 2015 Nominations

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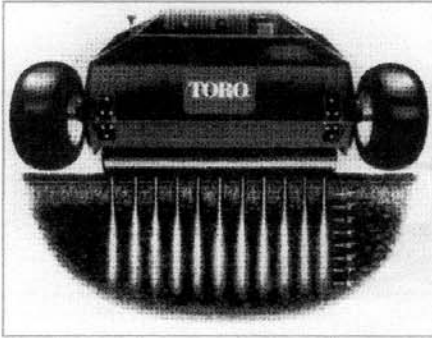
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President's Christmas Message By Mick Woods

With year 2014 almost over, the year has seen many events come and go. The Legends Day at Davistown RSL once again was just out of reach for us greenies. The day also saw Phil Harfield of Grandviews Bowling Club receive the Living Turf *Greenkeeper of the Year* for a second time, well done Phil.

Federation Week was held down in Canberra where all who attended were shown the greatest hospitality from the locals and some first class greens to play on. To all the sponsors of this event, in particular our Gold Sponsor Syngenta Australia, your continued support of our industry is greatly appreciated.

Numerous social greenkeeper days were hosted across the state at different times, these days are necessary in keeping what is already a tight knit industry even stronger. South West Rocks has also been locked in as the venue for the Association's next two championship weeks 2015/16.

This year has also highlighted some of the perils of working in Bowling Clubs in what appears to be becoming an even more fragile industry. Wade Turner and his team at Queanbeyan have had to deal with the club being put into administration. Unfortunately it was decided to wind up trading substantially, which has forced all three to move on. Young Tommy has gone to Queensland, Danny to a turf farm and Wade to a Canberra Stadium through a local firm.

My own club Guildford BC has also been put into the hands of administrators under slightly differing circumstances. With Guildford BC being very asset rich but cash poor, the administrators have continued to trade whilst looking for an amalgamation partner. This has meant most staff retained their positions thus far but funding has all but ceased, making it difficult to operate effectively.

I am sure there are others out there going through similar scenarios. My advice is to stay strong and talk to people, for me two of my sales reps have regularly been bouncing posts, sometimes to keep me grounded, other times to listen to my ranting. To the two of you, cheers.

On a final note, I hope that all greens renovations are going as planned and that the weather gods shine on the work being carried out.

To all our members and your families I hope you have a Merry Christmas and a prosperous New Year and if you are fortunate enough to get a couple of days off over this period, enjoy them with family and friends. For those who we have lost, you will be forever remembered.



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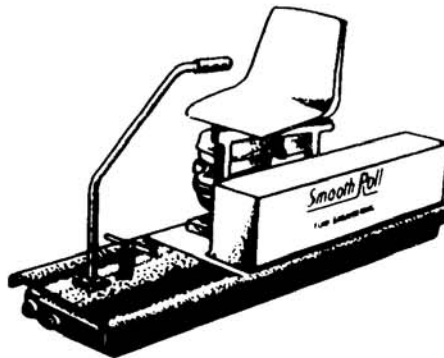


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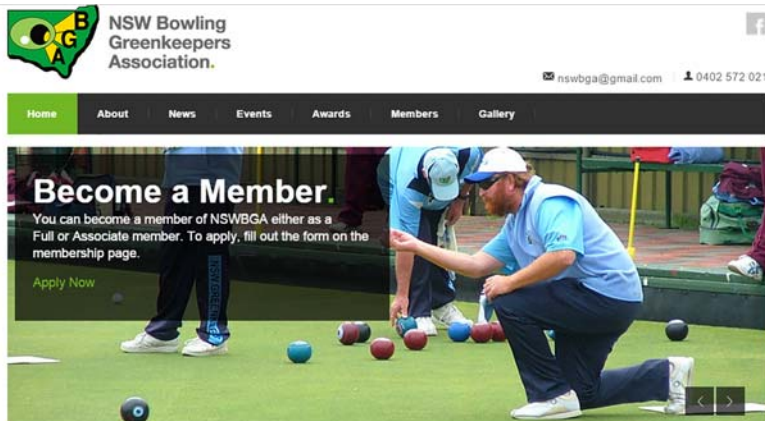
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New website now live @ nswbga.com.au!

Log on to your Association's website at www.nswbga.com.au to check out the fresh new look!

Your Committee is pleased to announce the launch of the new website, which features a modern design and the latest news. We will continue to make regular updates to the website, to ensure it is your one stop shop for events, articles, member news or to renew your Membership.

If you have any suggestions for the website, or a news story or photo you would like featured, email us at nswbga@gmail.com.



The website also features a link to our Facebook group for the NSW Bowling Greenkeepers.

Check it out and let us know what you think!

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Bowls Report By Shannon White

With renovation time well and truly in the swing of things, bowls has taken a back seat to most of us. So it's time to start thinking about our State Championship Week from Monday 4th May until Friday 8th May 2015, to be held at the new venue of South West Rocks Country Club.

With all the hard work we're putting in on our greens, this date will come upon us before we know it and would be a great way to get away from all the stress you will endure over the coming months. The State Championship Week is also a great way to network with your fellow tradesmen and as always it's a very competitive week on the green with the pairs and singles titles a much sort after trophy.



So put this date in your diary, find a pairs partner or contact me with your single entry and I might be able to find one for you and come along to a great week. You'll find the official Nomination Form on page 9.

We would also like to gauge the interest in the possibility of the NSWBGA entering a side in the 2015 Champions League competition. We are currently in talks with a Sydney based club who are very interested in sponsoring us for this event. If you are interested in making yourself available for this event please give me a call on 0404 812 748. We will be requiring a squad of approx 19 players over 4-5 weekends around August-September.



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State Championships 2015: Nomination Form

Nominations are now open for State Championship Week to be held at South West Rocks from May 4 to 8 2015. This week is a key event on the NSWGBA calendar and is a great opportunity to play bowls, catch up with other greenkeepers and explore the fantastic Mid North Coast.

Nominations close on 31 March 2015 and the draw will be done at the April Committee Meeting.

COST

Registration for the week is \$150.00 including bowls, lunch and dinner. Accommodation is organised separately with suggestions on page 10.

	Name	Club
Singles	_____	_____
Pairs: Lead	_____	_____
Skip	_____	_____

Please send this form to:

Shannon White
Bowls Secretary
23 Grandviews Avenue
SEVEN HILLS NSW 2147
Email: nswbga@gmail.com

Phone: Shannon on 0404 812 748 with your details.

Accommodation Options at South West Rocks

There is a range of accommodation options available for you to book for the State Championship Week at South West Rock from May 4 to May 8.

Elders Real Estate has a range of holiday rentals available.

Please visit their website at www.eldersrealestate.com.au and follow the prompts to South West Rocks Holiday Rentals.

Alternatively, please phone the Elders Office on T: (02) 6566 6666 to discuss your requirements and make a booking.

We hope you enjoy exploring the fantastic Mid North Coast Region.

Images courtesy Macleay Valley website.



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Around the Associations

ACT Region with Mark Bateman



The weather has been great for growing grass down here in Canberra, good heat and the occasional shower. There were a number of clubs that were doing a major reno of shave, aerate and laser level and they have all come back well. Here at Weston Creek, we have converted our last Greenlees Park Couch to

Tiffdwarf and the early signs are very promising with a good strike.

We recently held a greenkeepers bowls day at Queanbeyan RSL, which was sponsored by Maxwell & Kemp. It was a great day on great greens, though there were plenty of protests fired in after Jimmy Maher took out first prize at his own club.

West Deakin Bowling Club is closing its doors for good this December with the majority of their bowlers and their machinery going over to Canberra Bowling Club in Forrest.

I would like to congratulate Mark Dagwell's apprentice Sean Kiddey on completing his apprenticeship, He has now been signed off and is staying on as Assistant Greenkeeper at Tuggeranong Vikings Bowling Club.

Our Association many years ago purchased some rails for base levelling greens, we are now trying to sell this. It comes on a purpose built trailer. If anyone is interested in this, feel free to get in contact with me.

On behalf of all the Canberra boys, I'd like to wish everyone a Merry Christmas. I hope everyone get lots of time off (highly unlikely).

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Mid North Coast Report with Danny Knight

With summer now upon us and the grass growth powering, we have been unable to co-ordinate a final meeting for the year. Rather than doing a full ring-around (which can chew up quite a deal of time), I have taken a different approach to this report.

As you all know, South West Rocks is the venue for next May's State Carnival.

Therefore, I thought it might be appropriate to run a quick interview over host Greenkeeper, and our District President, Mark Wilcher, pictured right.

DK – G'day mate. Thanks for answering these questions.

MW – No worries. Take it easy on me please.

DK – How long have you been at SWR?

MW – I've been at the Rocks for 6 years now.

DK – How many years have you been in the trade?

MW – Thirty years into my life sentence.

DK – Where did you do your apprenticeship?

MW – I started at Telarah Bowling Club in 1985. We had three grass greens and three full time staff.

DK – Who was your first boss?

MW – My first boss was Geoff Clack.

DK – How did you get into the trade?

MW – It was the only job I applied for at the end of Year 10....oops. I got it!!!

DK – What clubs have you been at since?

MW – I've only been at three clubs. Telarah, Lorn Park & SWR.

DK – Who has been your biggest career influence?

MW – Big Clacky was a great influence.

DK – What family do you have mate?

MW – My gorgeous lady Lea, daughter Shae & son Tom.

DK – What will we enjoy next year at The Rocks?

MW – Fingers crossed the greens will be up to scratch. South West Rocks has beautiful beaches and coastline, great fishing, nice restaurants and even a pub!



DK- What are the major projects you have taken on in your time at SWR?

MW – I returned the third green to a playable condition. It had become very weedy and was only being used for croquet. I am currently regrassing our 'showcase' Number 1 green. It had built up a heavy thatch layer which I have removed.

DK – What is your favorite bit of gear?

MW – It would have to be my Enviromist Boomspray, a necessity in our coastal location.

DK – Finally, do you rate yourself any chance of beating the great 'Tiger' Norman in the singles next year?

MW – My bloody oath.

DK – Cheers Mark

MW – Any time Danny.

On behalf of the Mid North Coast boys, we wish all of our colleagues a safe and happy Christmas and an enjoyable festive season.

Rep's Report

GREG PATIS
GLOBE AUSTRALIA DUBBO
T: 0419 442 713

Greens renovations are underway at the moment with a lot of Greenkeepers struggling with the hot dry start to summer. In fact, several clubs have delayed renovation due to water restrictions out Bourke and Cobar way.

Considering limited resources most country Greenkeepers have at their disposal, they are doing a good job at providing the playing surfaces required by members.

Merry Christmas and at Happy New Year to all greenkeepers, staff and families.



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Rep's Report

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What a start to summer! Extreme humidity with daily storms and showers. The regressed new tiffdwarfs are loving these conditions, which is about time as the start of the renovations had been slow with cooler temperatures and hardly any sunlight. At one stage the

weather report on TV said we were averaging 4.5 hours of sunshine per day.

Once again this season sees a lot of tiffies going in: North Coast, Sydney, Illawarra and South Coast. In a nice reversal, Oak Flats in the Illawarra, have ripped up their synthetic and gone back to tiffy. Scott Fackender has organised all the works – base, new drainage and profile. It is now just grassed. A great effort!

Fairy Meadow, also in the Illawarra is about to rip up their greenlees couch and put a bent green in. Brings back some old memories. I'll give you updates in future reports.

This season has seen a big outbreak of ground pearl on the North Coast, Central Coast and Sydney. With the rugby permit gone it is a constant battle. Couch mite and fly has also been very prevalent up to this date. The new OZ-tuff green at Blacktown Worker's is now in play and looking good.

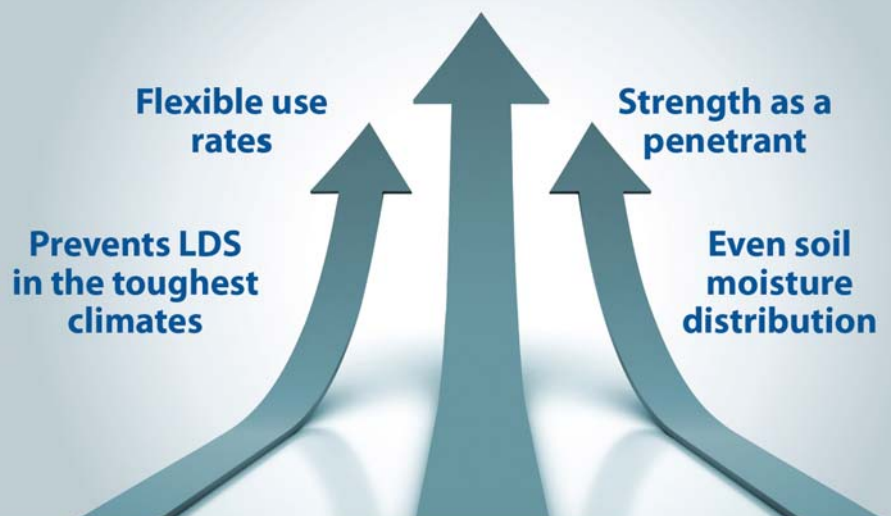
Glen Yelland from St Marys RSL is leaving the trade and taking up employment at a retirement village in the area. Glen has done a good job at St Marys and I wish him all the best in his new role and for the future.

Col Tallis and his wife Sue, from Taren Point Bowling Club has retired to the mid north coast. Col has been in greenkeeping all his working life and at The Point for the last 27 years. Col will be a hard act to follow, but I'm sure Peter Hvass, the former assistant at Grandviews Bowling Club is up for the challenge. We wish Col and Sue all the best on their big move and lifestyle change.

I think that is about it for this report. So on behalf of myself and everyone at Living Turf, Merry Xmas to all greenkeepers and their families and all the best for a healthy 2015.

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Notices

Awards & Wages

The new award name is: Registered and Licensed Club Award 2010.

The following wages apply as stated on www.fwc.gov.au.

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Level 1	\$664.80	\$17.49
Level 2	\$687.60	\$18.09
Level 3	\$724.50	\$19.07
Level 4	\$769.90	\$20.26
Management/Level 1	\$844.70	\$22.23
Management/Level 2	\$919.70	\$24.20

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1st year	55%
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3rd year	80%
4th year	90%

More information, including a list of Modern Awards, is available on the Fair Work Australia website www.fwa.gov.au or the Fair Work Australia Ombudsman at www.fairwork.gov.au.

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Frequently Asked Questions: Awards & Pay Rates

What can I do if my take-home pay is lower than the modern award?

You can't have your take-home pay reduced as a result of the commencement of the new Fair Work System. Modern awards commenced on 1 January 2010, along with the new National Employment Standards.

The commencement of these new entitlements is not intended to result in employees receiving a pay cut. If you believe your take-home pay has been cut, you can apply to Fair Work Australia to make a 'take home pay order'.

What is a take-home pay order?

A take-home pay order can preserve your existing rates of pay while you remain in the same job. It can apply to wages and allowances, as well as incentive based payments and overtime. An order can apply to an individual or a class of employees or outworkers who are in a similar position.

A take-home pay order can be made if:

- A modern award applies to the employee or employees, and
- The employee or employees are in the same job as they were before the modern award commenced, and
- The amount of the employees' take-home

pay for working the same sort of hours or the same sort of work has been reduced, and

- This reduction in take-home pay has occurred because of the commencement of the modern award.

Who can apply for a take-home pay order?

You or your union can apply to Fair Work Australia for a take-home pay order. In addition, a person acting on your behalf or on behalf of a class of employees may apply.

An application for a take-home pay order can also be made by an organisation representing outworkers on behalf of those outworkers.



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